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Human Resource Management is the process of recruiting, selecting, inducting employees, providing orientation, imparting training and development, appraising the performance of employees, deciding compensation and providing benefits, motivating employees, maintaining proper relations with employees and their trade unions, ensuring employees safety, welfare and healthy measures in compliance with labour laws of the land.

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Human Resource Management has four basic functions: staffing, training and development,

motivation, and maintenance. Staffing is the recruitment and selection of potential employees, done through interviewing, applications, networking, etc.

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