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He is the Robert and Anne Hoyt Designated Professor of Management at the Ohio State University. Dr. Noe conducts research and teaches students in human resource management, managerial skills, quantitative methods, human resource information systems, training, employee development, performance management, and organizational behavior.

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The role of human resource management is to plan, develop, and administer policies and programmes designed to make expeditious use of an organisation's human resources. It is that part of management which is concerned with the people at work and with their relationship within an enterprise.

Human Resource Management is the function within an organization that focuses on recruitment, management,

and the direction of the people in the organization. It focuses on compensating people and on managing a positive,

employee-oriented, productive culture. Human resources management is also performed by line managers in an organization.

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