

# K Aswathappa Organizational Behaviour

Strategic Analysis Text and Cases  
 Organisational Behaviour  
 Changing Organizational Culture  
 A Multidimensional Approach  
 A Textbook of Organisational Behaviour with Text and Cases  
 Organizational Behaviour and Management  
 Human Resource Management  
 Influencing Within Organizations  
 QUALITY OF WORK LIFE - AN OVERVIEW ON BANKING SYSTEM  
 Management and Organisational Behaviour  
 Entrepreneurship & Management  
 Organizational Behaviour and Human Resource Management  
 Organizational Behavior  
 Organisational Behaviour  
 Organizational Behaviour, 2  
 ORGANIZATIONAL BEHAVIOUR, SECOND EDITION  
 An Evidence-based Approach  
 Theory and Research Considerations  
 International Business  
 Issues in Global Business and Management Research: Proceedings of the 2008 International Online Conference on Business and Management (IOCBM 2008)  
 Development and Transformation  
 Politics in Organizations  
 ORGANISATIONAL THEORY AND PRACTICE IN INDIA  
 Organisational Change  
 Text and Cases  
 International Human Resource Management | 3rd Edition  
 Management and Organizational Behavior  
 Human Resource And Personnel Management  
 Individuals, Groups and Organisation  
 Principles of Management  
 Human Resource Management (2 Vols.)  
 A Handbook on Work life Balance in IT Sector  
 Innovative Management Practices—An Interdisciplinary Approach with special reference to the New Normal  
 Introduction to Organisational Behaviour  
 Human Resources and Personnel Management  
 UNDERSTANDING ORGANISATIONS  
 Human Resource Management  
 Principles and Practice of Management

K Aswathappa Organizational Behaviour

Downloaded from [ecobankpayservices.ecobank.com](http://ecobankpayservices.ecobank.com) by guest

## JAMARI GOOD

*Strategic Analysis Text and Cases* Pearson South Africa  
 Principles of Management is designed to meet the scope and sequence requirements of the introductory course on management. This is a traditional approach to management using the leading, planning, organizing, and controlling approach. Management is a broad business discipline, and the Principles of Management course covers many management areas such as human resource management and strategic management, as well behavioral areas such as motivation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters.

**Organisational Behaviour** Tata McGraw-Hill Education  
 Organisations play a crucial role in our day-to-day life though most of us are unaware of it. They permeate and pervade almost all aspects of our lives and their significance cannot therefore be overemphasized. This easy-to-read and compact book on Organisational Theory (OT) gives an account of what an organisation is and how it operates. It shows that organisations are not static entities, but are dynamic: capable of growing, changing, failing or transforming themselves. The book begins with a discussion on the perspectives and approaches needed for understanding, designing and changing organisations. It then goes on to give a description of the building blocks and the various influences that determine organisational design. The author rightly emphasizes that the ideal organisation is one that is adaptive to a specific situation. He tells not only what an organisation is, but shows how it functions, for instance, how decisions are taken, how conflicts and power interact in moulding an organisation, how values and norms influence performance, and so on. Finally, the author stresses how organisations change or are transformed or why some do not change, and highlights emerging issues in organisational design. What distinguishes the text is its Indian background. The author skillfully elucidates organisational theory with real-life examples from well-known Indian Organisations. Intended as a textbook for the students of Management, this study should also be ideal for practising managers, consultants and teachers.

**Changing Organizational Culture** Readworthy  
 This unique book provides readers with vital information on one of the most important survival-success skill of the twenty-first century - influencing. By bringing the most consistent and dependable academic studies to light, and translating their conclusions into specific, behavioural steps, it gives readers an effective practical guide to successful influencing. Fully revised to include the most up-to-date material, topics covered in this second edition include: verbal and non-verbal influencing impression management networking influencing in a group public speaking. Combining academic rigour and practical relevance, this is an essential purchase for all students of organizational behaviour and theory, communication, and political persuasion as well as for those interested in analyzing the art of influencing.

*A Multidimensional Approach* Allied Publishers  
 IOCBM 2008 is the second International Online Conference on Business and Management at a global scale, attracting business and management practitioners, students, professors, researchers, and activists from around the world to submit their research findings to the conference. It is an annual conference in the field of business and management which is held by ALA Excellence Consulting Group annually. More information about this conference can be found at <http://www.ala.ir/iocbm2008>.

**A Textbook of Organisational Behaviour with Text and Cases** Pearson Education India  
 This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

*Organizational Behaviour and Management* Tata McGraw-Hill Education  
 This book focuses on strategic and operational human resources, giving the reader the core

curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management. The topics covered can be applied to a variety of real world business situations. This book aims to contribute to the growth and development of individuals in a competitive and global economy, by covering the latest developments in the field of human resources management. Innovative practices and theories as well as the current policies and practices of HRM are described in this book.

**Human Resource Management** Sultan Chand & Sons  
 This edited volume in the SIOF Frontiers series is one of the first to look at the psychological factors behind politics and power in organizations. Noted contributors from schools of management, psychology, sociology and political science look at the theory, research, methodology and ethical issues related to organizational politics and climates. The book is divided into three parts: Part 1 looks at the historical evolution of the field; Part 2 integrates organizational politics with important organizational behavior constructs and/or areas of inquiry, for example in the chapter by Lisa Leslie and Michele Gelfand which discusses the implications of cross-cultural politics on expatriates and within cross-national mergers; and Part 3 focuses on individual differences and organizational politics, focusing on the nature of political relationships.

*Influencing Within Organizations* Tata McGraw-Hill Education  
 Human Resource Management Strategic Analysis Text and Cases has been designed to provide the comprehensive knowledge about the subject. The book combines the operational as well as the strategic aspects of HRM. It presents detailed coverage of the principles and concepts of HRM including its strategic aspects. The text provides logical and analytical application of the concepts. The strategic analysis involves integrative approach of HRM with strategic management. Case studies have been given at the end of each chapter to make subject more practical and analytical. Salient Features of the book \* Covers all relevant topics of HRM \* Integrates operational HRM with strategic management \* Inspires managerial actions to successfully deal with the challenges and emerging trends in HRM \* Provides holistic view of global HRM \* Simple and readers friendly language \* Invaluable text For The students of MBA, M.Com., and other post graduate students who are specializing in HRM \* Useful guide for HR professionals and executives of corporate section  
**QUALITY OF WORK LIFE - AN OVERVIEW ON BANKING SYSTEM** Prentice Hall  
 Organisational Behavior by Fred Luthans was one of the first mainstream organisational behavior texts on the market and continues the tradition of being the most current and up-to-date researched text today. Well-known author Fred Luthans is the 5th most prolific Publisher in Academy of Management Journals and a senior research scientist with the Gallup Organization, who continues to do research in the organisational behavior area. The Twelfth Edition of Organisational Behavior is ideal for instructors who take a research-based and conceptual approach to their OB course.

**Management and Organisational Behaviour** Taylor & Francis  
 For the students of MBA, PGDBM, M.Com. And other Management Courses. Contains a variety of real-life examples. Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used.

*Entrepreneurship & Management* John Wiley & Sons  
 Change Management is a crucial process for gaining the competitive advantage that is the goal of many organisations. Leaders and change agents are often faced with conflicting challenges of motivating and understanding increasingly diverse workforces, accounting to stakeholders and planning for the future in a chaotic environment. Comprising 12 chapters in 6 parts, the text opens with an explanation of the environment of change faced by organisations today. It then deals with managing organisational development, which is a planned process of change which is often subject to the incursions of organisational transformation, a more dramatic and unpredictable type of change. With the field of organisational change continuing to evolve, especially in an international context, future directions of change management are also discussed. Finally, to emphasise the relationship between theory to practice, Organisational Change: Development and Transformation

6e provides 10 local and international case studies and a suite of online cases supported by a case matrix. Case studies, exercises and support material present the challenges of change management in a real-life manner - examining issues from a variety of viewpoints.

**Organizational Behaviour and Human Resource Management** McGraw-Hill Education

The book in its tenth edition has been thoroughly restructured and revised. All the chapters of the present edition have been re-written not only to incorporate the latest developments in management but also to make presentation of subject-matter more lucid and crisp. Chapter 3 of the previous edition (Managers and Environment) has been named as Management Challenges and Opportunities in the present edition so that proper focus is put on these issues. Thus, the present edition is ideally suited to management students as well as management practitioners, particularly those who have not gone through formal management education.

Tata McGraw-Hill Education

To alter an organization's culture, change agents must first understand its attitudes, beliefs and assumptions. Marc Schabracq's innovative new book is based on a fresh way of thinking that deals with both the functional and structural features of cultures. Focusing on the greatest barrier to organizational change - the attitudes and assumptions of people - it offers three approaches that collectively assist the change process: changing goals through the leader; improving effectiveness through the members; and enriching assumptions through group dialogue. The scales, checklists and exercises are available online. A priceless resource for consultants and change agents, *Changing Organizational Culture* is also valuable reading for senior managers and business students interested in the change process.

**Organizational Behavior** Psychology Press

In the fall of 1983, we began to organize a symposium entitled "General Social Psychological Theories of Group Behavior." Our goal was to encourage the extension and application of basic current social psychology to group behavior. The symposium was presented in the spring of 1984 at the Eastern Psychological Association convention in Baltimore and the interest that it generated led to discussions with colleagues and friends about similar efforts by social psychologists, eventually resulting in the present book. Some clarification about the contents is in order. First, the theories presented here are clearly social psychological in scope and level of analysis, as discussed in the Introduction (Chapter 1). However, we are not trying to encompass sociological, anthropological, political, or historical theoretical approaches to group behavior. Second, while the theories comprise a wide-ranging and representative, if not quite exhaustive, selection of social psychological theories of group behavior, there are some interesting and general perspectives that are not represented. For example, one perspective that is conspicuous by its absence is some variant of learning theory. Aside from the rare, notable exception (e.g., Buss, 1979), little work currently is being done on group behavior from a learning theoretic perspective. Our inclusion or exclusion of a theory reflects our judgment regarding its currency and accessibility to social psychological researchers.

**Organisational Behaviour** Sarup & Sons

Organisational Behaviour  
Organisational Behaviour  
Individuals, Groups and Organisation  
Organisational Behaviour  
Organisational Behaviour  
Text Cases Games  
Human Resource And Personnel Management  
Tata McGraw-Hill Education  
International Human Resource Management | 3rd Edition  
McGraw-Hill Education

**Organizational Behaviour, 2** Kogan Page Publishers

This book is an outcome of banking activities regarding analyzing the implications that new forms of work organization have for the different aspects of conditions of employment such as hours of work, the intensification of work and health at the workplace, pay systems, security of employment, work and family, and social dialogue. The organization of work has great implications for the quality of work life, and this is clearly demonstrated by the on-going study on changes in work organization in the direction of greater flexibility and their potential and actual effects on employees. While it is widely assumed that flexible forms of work organization can have desirable influences on both, the banks and its employees, these outcomes are often not realized in practice. Even when a new form of work organization results in positive outcomes, overall, the gain is not always shared by all the participants involved: in many cases, some workers benefit from the change but others do not. Thus, changes in work organization i.e. implementing quality of work life programmes should be approached from the perspective of employees as well as employers, in order to allow their social implications to be fully explored.

**ORGANIZATIONAL BEHAVIOUR, SECOND EDITION** S. Chand Publishing

Part I : Individual Behaviour | Fundamentals Of Human Behaviour | Personality | Perception |

Related with K Aswathappa Organizational Behaviour:

© K Aswathappa Organizational Behaviour New Jersey Hurricane History

© K Aswathappa Organizational Behaviour New Mexico Plant Identification Guide

© K Aswathappa Organizational Behaviour New Mexico State Fair History

Learning & Behaviour Modification | Attitudes And Values | Motivation Part I : Group Behaviour | Interpersonal Behaviour And Transactional Analysis | Group Dynamics | Power, Politics And Status | Leadership And Influence | Control | Morale And Job Satisfaction Part II : Overall Behaviour | Nature And Types Of Organisations | Organisation And Environment | Nature And Scope Of Organisational Behaviour | Organisational Goals | Organisational Change | Organisation Development | Organisational Climate And Culture | Organisational Conflict | Organisational Effectiveness

**An Evidence-based Approach** Horizon Books ( A Division of Ignited Minds Edutech P Ltd)

'Innovative Management Practices—An Interdisciplinary Approach' is a collection of innovative research work that improves understanding and collaboration in business, management, and technology in Asia in the 21st century. This edited book is ideal for managers, executives, academicians, researchers, decision-makers, policymakers, industry practitioners and students. The edited volume highlights topics such as capital markets, financial management, marketing strategy, consumer behavior, leadership and change management, corporate culture, teamwork and technology innovation in business and e-commerce. This volume is also intended to serve as a breeding ground for future researchers addressing the new normal for business.

**Theory and Research Considerations** Universal-Publishers

This book is a rich and comprehensive review of literature of more than 300 books and journals in the field of Human Resource Management. This bibliographic survey presents almost all topics and concepts pertaining to the practice of human resource management in organizations along with latest researches and case studies for the benefit of students and readers interested in HRM. Due to the vastness of subject, the book is split into three volumes. Volume One includes definitions of human resource management, human resource planning, recruitment, motivation at workplace, training in organizations, job satisfaction and quality of working life, employee counseling, managing and coping with stress, depression among executives, personnel records, reports and audit, balancing work and life issues and organization development, change management, total quality management, organizational behaviour emerging reality for workplace revolution, organizational survey research, dimensions of data collection and management by objectives, employee satisfaction survey. Volume Two presents emotional intelligence, stress and health related consequences, stress and social resources, problem behaviors at work, performance management system, offers assessment centers, psychological tests, organizational tests, performance appraisal format, six sigma, a case study on recruitment at CRY, a case study on recruitment and training procedure at Kinetic Motor Company, a case study on training at Rallis India and Tata Chemicals Ltd., a case study on trainer evaluation, a case study of an assessment centre at Eserve International, a case study of measuring effectiveness of soft skills training at Cap Gemini Ernst and Young, a case study on Reliance Group, a case study on mentoring programme for workmen at Asian Paints.

**International Business** Springer Science & Business Media

For creating a balance in the organizational environment, harmony amongst the employees and the employer is a prerequisite. The factors that help in determining an organizational balance are the sociology of an environment, psychology of the people working there, channels of communication along with a sound and rational management. The book highlights the fundamental concepts of organizational behaviour, and its applications in the Indian organizational scenario. The second edition of the book, maintaining the same chapters' organization as in the previous edition, comprises 28 chapters based on the fundamental concepts of organizational behaviour, and case studies from various Indian industry verticals. These case studies reveal the authors' experience in real-life scenario as consultants as well as their observations pertaining to the concepts of organizational behaviour. Besides, the text lays emphasis on some modern tools of management such as TQM, BPR and Knowledge Management, which is a unique feature of this book. The book is designed for the students of management and psychology. Moreover, it is useful for the postgraduate students of commerce as well as it is of immense use to the personnel associated with technical, commercial and IT-based industries requiring human resource management. **KEY FEATURES** • Every chapter is concluded with a real-life case study. • Appendices added to most of the chapters contain research-based questionnaire instruments. • Discussion Questions on Case studies enhance learning among students. **NEW TO THE SECOND EDITION** Includes three new sections on 'Case Study Method as an Important Pedagogy', 'Classification of Case Studies' and 'Steps of Solving a Case'. Incorporates 29 new short and sharp cases at the end of the book to make the reader aware of real-life situations. **TARGET AUDIENCE** • MBA / PGDM / BBA • BA (Hons.) Psychology • MCom