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organizations have a leadership development strategy. Leaders must be able to answer several foundational, defining questions about their organization's talent development. At Triaxia, we find that the discipline of asking these questions is an important starting point for developing a more effective strategy for leadership development.

In a leadership assessment context, an organization looking for valid and predictive methods to both select and develop its leaders shouldn't be asking whether they should utilize an assessment, but rather which assessment they should use.

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